

12 June 2026

Our Ref Joint Staff Consultative Committee 24 June
2026
Contact. Committee Services
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors: Val Bryant (Chair), Claire Strong (Vice Chair), Ian Albert, Keith Hoskins and Bryony May.

Substitutes Councillors: Sadie Billing, Ruth Brown, Joe Graziano and Nigel Mason.

UNISON Representatives: Debbie Ealand and Keith Fitzpatrick-Matthews.

Staff Consultation Forum Representatives: Christina Corr, Melanie Ferdaous, Louis Franklin, Christine Howe, Tiranan Straughan, Katie Thomas and Martin Trotter.

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held as a Virtual Meeting

VIA ZOOM

On

WEDNESDAY, 24TH JUNE, 2026 AT 10.00 AM

Yours sincerely,

Isabelle Alajooz
Director – Governance

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda **Part I**

Item		Page
1.	APOLOGIES FOR ABSENCE Members are required to notify any substitutions by midday on the day of the meeting. Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.	
2.	MINUTES - 22 APRIL 2026 To take as read and approve as a true record the minutes of the meeting of the Committee held on the 22 April 2026.	(Pages 5 - 10)
3.	CHAIR'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
4.	SCF MINUTES To receive the Minutes of the Staff Consultation Forums from May and June 2026.	(Pages 11 - 18)
5.	HR INFORMATION NOTE INFORMATION NOTE OF THE HR SERVICES MANAGER To update the Joint Staff Consultative Committee on the progress made in the last quarter completing HR work and projects and supporting people issues.	(Pages 19 - 24)
6.	UPDATE PAPER - DRAFT EHRC CODE OF PRACTICE ON SINGLE SEX SPACES To receive an update paper on the Draft EHRC Code of Practice on single sex spaces.	(Pages 25 - 26)
7.	DISCUSSION PAPER - MENOPAUSE AT WORK To receive a discussion paper on Menopause at Work.	(Pages 27 - 28)

8. SUGGESTED DISCUSSION TOPICS

To consider topics for discussion at a future meeting of the Committee.

(Pages
29 - 30)